

## Client Alert

### **The Deadline for New York City Employers to Distribute Fact Sheet and Post Notice on Sexual Harassment Law is Today**

September 6, 2018 – As of today, September 6, 2018, all New York City employers, regardless of size, must conspicuously display anti-sexual harassment rights and responsibilities notices in both English ([Legal size](#), [Letter size](#)) and Spanish ([Legal size](#), [Letter size](#)) in employee breakrooms or in any other common area where employees gather pursuant to the “Stop Sexual Harassment in NYC Act” passed on May 9, 2018.

In addition, all employers must begin distributing a [factsheet](#) to individual employees at the time of hire. The factsheet may be included in an employee handbook. Employers may also wish to distribute the factsheet to current employees, even though such distribution is not explicitly required by the law.

For more information on New York City’s and New York State’s anti-sexual harassment measures, please see our prior alerts:

- [New York State and New York City Pass New Sexual Harassment Laws](#)
- [Keith Markel Quoted on New Sexual Harassment Legislation in New York](#)
- [The Deadline for New York Employers to Implement or Update Their Sexual Harassment Policies and Have Completed Mandatory Sexual Harassment Training is Fast Approaching](#)

If you require any additional information concerning the New York State’s and New York City’s mandatory anti-sexual harassment prevention policies and mandatory training requirements or need to have your current policies reviewed, updated or arrange for appropriate training to comply with these new laws, or you have any other employment-related issue, please feel free to contact:

Jeffrey P. Englander  
(212) 735-8720  
[jenglander@morrisoncohen.com](mailto:jenglander@morrisoncohen.com)

Keith A. Markel  
(212) 735-8736  
[kmarkel@morrisoncohen.com](mailto:kmarkel@morrisoncohen.com)

Christopher W. Pendleton  
(212) 735-8783  
[cpendleton@morrisoncohen.com](mailto:cpendleton@morrisoncohen.com)

Basil C. Sitaras  
(212) 735-8849  
[bsitaras@morrisoncohen.com](mailto:bsitaras@morrisoncohen.com)